



Internal/External Employment Opportunity Caregiver Support Worker Journeys of the Heart Program Full Time Permanent Position

Join the Hulitan Family!

Hulitan Family and Community Services Society is a unique Indigenous non-profit located in the Westshore Community of Southern Vancouver Island (104-731 Station Ave). Our mission is to preserve, unify and advocate for Indigenous families by supporting healing and fostering resilience through culturally rooted programs, services, and collaboration with community partners. Hulitan empowers Indigenous families and future generations, walking alongside them and using the cultural principles of Respect, Connectedness, Humility, and Integrity.

Position Description

We are seeking a compassionate, and resourceful individual to join our family as Caregiver Support Worker within our Journeys of the Heart Program. The Journeys of the Heart Program (JOH) is a culturally rooted early learning program for Indigenous children aged 2-5, their caregivers and younger siblings. The JOH team works to support healthy relationships between Indigenous families and the school system, foster healthy cultural identity for Indigenous children, support and empower Indigenous parents/caregivers as the first teachers of their children and to provide school readiness skills from culturally rooted approach. Within this team, the Caregiver Support Worker will play a critical role in supporting caregivers in nurturing the growth and development of their children, promoting cultural and community connection, and providing a safe and inclusive environment within the Journeys of the Heart Program. The Caregiver Support Worker will provide support to families in the classroom, home, and community.

Responsibilities

- Provide emotional and practical support to Indigenous caregivers within the Journeys of the Heart Program.
- Assist caregivers in understanding child development, positive parenting strategies, and cultural connection.
- Collaborate with program staff and community resources to support school readiness for children attending the program.
- Support families to engage in the classroom and curriculum.
- Support the reduction of barriers to families attending the program by providing transportation where needed.
- Assist families to identify strengths and areas of need for their children and to set goals for meeting those needs within the JOH classroom, home, and community.
- Maintain accurate and confidential records of caregiver interactions and program activities.
- Foster a culturally sensitive and respectful environment that values the traditions and practices of the people attending.

Hulitan Family and Community Services Society
104-731 Station Ave Victoria BC V9B 5R5
Phone: 250-384-9466
www.hulitan.ca

KNOWLEDGE AND ABILITIES:

The successful candidate will possess experience that will satisfy all or most of the following:

- Sound judgment, strong written and oral communication skills, and the ability to maintain confidentiality while conveying information.
- An extensive knowledge of Indigenous history and the issues faced by Indigenous families living on Southern Vancouver Island.
- An awareness of the intergenerational impacts of colonization on Indigenous communities and families.
- An understanding of the provincial acts as they relate to children, youth, and families.
- Ability to work collaboratively with a team as well as with community partners and resources.
- Strong time management skills.
- An understanding of early child development, and ages and stages.
- Ability to maintain accurate and confidential records of caregiver interactions and program activities.
- Knowledge of the support services available to Indigenous families in Southern Vancouver Island.

EDUCATION AND EXPERIENCE:

The successful candidate will possess education that will satisfy all or most of the following:

- Experience working with Indigenous children and families.
- Training /Experience in early childhood development.
- Direct case management experience.
- Certificate in or combined education and experience equivalent to Family support Work/Indigenous Support Work, or Community Child Family Studies.

OTHER:

Must have a valid BC class 5 driver's license and own vehicle.

Must provide consent for a Criminal Record Check.

Must have First Aid or willingness to obtain.

What We Give in Return:

We recognize the importance of family and wellness while doing this challenging work. Staff at Hulitan have opportunity for flexible work hours, 15 vacation days yearly, 12 sick days yearly, and an additional 6 sick days for those with children under the age of 12. In addition, you have access to support from our Cultural Connections Coordinator and frequent opportunity for ongoing training. A comprehensive benefits package and matched RRSP contribution are provided for all permanent staff working 21 hours per week or more. Hulitan staff receive reflective supervision at minimum twice per month and frequent team and peer check-ins. We offer a supportive collaborative environment that fosters personal growth, and lasting connections.

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Indigenous Ancestry

Please submit your resume and cover letter attention to:

Sarah McDonald, Manager of Early Years

(by mail/email/fax or in person) No phone calls please, only those selected for interviews will be contacted.

Closing date is November 7th @ 4:30 p.m. e-mail: smcdonald@hulitan.ca

Starting wage is \$24.00/hr.

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